

PARENT COPY OF 2017 - 2018 MEMBERSHIP AGREEMENT (keep for your information)

- I/We, the undersigned, agree to pay a Seasonal Membership Fee of \$450 to Humboldt Bay Rowing Association (HBRA) for the rowers(s) whose name(s) appear on the Membership Agreement. Dues are payable regardless of the number of practices attended. Payments may be made all at once or in 4 equal installments of \$112.50 per month due by the 1st of each month and subject to a \$25.00 late charge if not received by the 20th of each month. HBRA agrees to provide our rowers(s) with coaches and rowing facilities for USRowing sanctioned rowing club activities.
- I/We agree that we will continue to be charged fees, and we agree to pay them, until we provide written notice that we are discontinuing our membership in Humboldt Bay Rowing Association. Notice must reach the treasurer prior to the first of the month to stop billing.
- I/We agree to assist in fundraising for the club during the season or buy out of fundraising for \$300.00/season. Seasons are structured as **Fall** = September - December/ **Spring** = January – May.
- I/we agree to help with club activities during the season for a minimum of 10 hours per family. I/We understand that these volunteering hours helps keep membership fees as low as possible while providing a fun and safe rowing environment for our children.
- I/We understand that HBRA communication and invoicing is by email and Team Snap. I/We agree to keep our contact information current. Non-receipt of a billing statement does not relieve you of the responsibility of paying your dues on time.
Note: The contract will be signed upon initially joining the club. Thereafter, in December of each year notifications concerning any changes to the contract will be distributed electronically. Unless a family terminates their club membership at the start of the new year, it is assumed that they understand and will abide by the new version of the contract.
- By joining Humboldt Bay Rowing Association, I/We consent to the publication of information and/or imagery related to their participation via electronic, print or other media.
- I/We have received the HBRA Safety Rules and Code of Conduct and I have read and discussed them with my rowers.

HBRA LATE PAYMENT POLICY

Monthly HBRA installment fees are billed on the first of each month, and payment in full is due by the 1st of that month.

- An account is considered delinquent and subject to a \$25.00 late fee if full payment of the HBRA fee is not received by the 20th of the month in which it was billed.
- Membership privileges are automatically suspended if dues are not paid in full within 60 days of the original due date. Regatta fees must be paid by the date of the event. Unpaid regatta fees will result in the rower being excluded from future regattas until the fee is paid. Payment of these fees may be postponed if the HBRA Board of directors has a documented and approved alternate payment plan for the delinquent fees.
- Suspended members are not permitted to participate in any aspect of HBRA, including practices and any other club functions until the account is brought current.
- Members with delinquent but not yet suspended accounts are invited to propose an alternate payment plan to the Board for consideration. The proposed plan should be submitted in writing, and include contact information and a repayment schedule.
- Notify the treasurer of your intent to propose a repayment plan. Also notify the treasurer if you plan to leave the proposal in the HBRA lockbox. You may also give the proposal to the treasurer.
- The Board will review the proposed payment plan as soon as practical, and will provide their decision on the repayment plan to the member in writing. If the repayment plan is not approved prior to 60 days of nonpayment of a fee from the original due date, club membership will be automatically suspended.
- Instances of repeated delinquency or suspension may result in termination of the family's club membership.
- Annual fund raising fees are a separate financial obligation due by season's end

HUMBOLDT BAY ROWING ASSOCIATION

SAFETY RULES

The following rules reflect our concern for the safety of our rowers, coaches, parents, administrators and officials.

Safety rules include but are not limited to:

- Do not enter the water unless a coach is present.
- No pushing, or horseplay of any kind at, or around the boathouse.
- Chewing gum is not permitted during practice or race events.
- Possession or use of alcohol, tobacco products, controlled substances or weapons is prohibited.
- All rowers must remain at the boathouse until practice is over unless arrangements have been made with the coach in advance.
- Hair longer than shoulder length must be bound during practice.
- The changing rooms are for one person at a time, please wait your turn.
- Proper respect, sportsmanship, and courtesy towards coaches, officials, parents, competitors and team members will help to ensure the safety of members of our team.

CODE OF CONDUCT

Humboldt Bay Rowing Association is a community of rowers, coaches and parents. Our goal is to foster a cooperative atmosphere, working together to make this the best team it can be. Please remember that you are representing the club whenever you are involved with any HBRA activity.

It is HBRA policy that the following behaviors are unacceptable:

1. Disrespect to coaches.
2. Disruption of team activity, willfully disobeying coaches or officials or authority.
3. Disregard for basic safety for self or others.
4. Verbal harassment or use of profanity.
5. Causing, attempting to cause, or threatening to cause physical injury to another person.
6. Purposefully damaging or stealing team property.
7. Possession or use of drugs, alcohol, tobacco or weapons.

Discipline will be handled by the coaches and the board of directors, in accordance with the Humboldt Bay Rowing Association Participant Safety Policy (which can be found under the safety tab at hbra.org). Consequences will include, but are not limited to:

1. Warning of inappropriate behavior.
2. Time-out.
3. Removal from practice... parent will be notified to pick rower up.
4. Probationary period or suspension followed by probationary period. *
5. Dismissal from the team. *

* An appeal may be made to the Board of Directors; however, the decision of the board will be final.

Parents are expected to treat coaches and officials with respect and to abide by the team code of conduct

2017 – 2018 HUMBOLDT BAY ROWING ASSOCIATION MEMBERSHIP AGREEMENT

Please complete both sides of this agreement and return to HBRA coach or to the HBRA lockbox in the HBRA Boathouse.

This form must be submitted within the first week of your rower attending practice.

• I/We, the undersigned, agree to pay a Seasonal Membership Fee of \$450 to Humboldt Bay Rowing Association (HBRA) for the rowers(s) whose name(s) appear on the Membership Agreement. Dues are payable regardless of the number of practices attended. Payments may be made all at once or in 4 equal installments of \$112.50 per month due by the 1st of each month and subject to a \$25.00 late charge if not received by the 20th of each month. HBRA agrees to provide our rowers(s) with coaches and rowing facilities for USRowing sanctioned rowing club activities.

_____ **initial**

• I/we agree that we will continue to be charged fees, and we agree to pay them, until we provide written notice that we are discontinuing our membership in Humboldt Bay Rowing Association. Notice must reach the treasurer prior to the first of the month to stop billing. _____ **initial**

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_____ **initial**

• I/we agree to help with club activities during the season for a minimum of 10 hours per family. I/We understand that these volunteering hours helps keep membership fees as low as possible while providing a fun and safe rowing environment for our children. _____ **initial**

• I/We understand that HBRA communication and invoicing is by email and Team Snap. I/We agree to keep our contact information current. Non-receipt of a monthly billing statement does not relieve us of the responsibility of paying your dues on time.

Note: The contract will be signed upon initially joining the club. Thereafter, in December of each year notifications concerning any changes to the contract will be distributed electronically. Unless a family terminates their club membership at the start of the new year, it is assumed that they understand and will abide by the new version of the contract. _____ **initial**

• By joining Humboldt Bay Rowing Association, I/We consent to the publication of information and/or imagery related to their participation via electronic, print or other media. _____ **initial**

• I/We have received the HBRA Safety Rules and Code of Conduct and I have read and discussed them with my rowers. _____ **initial**

Rower(s) Name(s): _____

Parent(s) Name(s): _____

Signed: _____
parent/guardian date